



ANNUAL REPORT 2022  
Lena Marshall Foundation

## Lena Marshall Foundation (LMF)

Email: [lena@lenamarshallfoundation.com](mailto:lena@lenamarshallfoundation.com)

Website: [www.lenamarshallfoundation.com](http://www.lenamarshallfoundation.com)



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## EXECUTIVE DIRECTOR MESSAGE

*As the year draws to a close, I want to take a moment to thank you for your enduring dedication to supporting our work.*

*The last twelve months have not been easy. As the world began its slow recovery from the pandemic, and the ongoing global cost of living crisis has pushed many into economic insecurity. Meanwhile, we will continue our work for the betterment of girls and women in the countries where we are stationed, Liberia and Grenada.*

*Through it all, you have stayed with us. Your choice to continue supporting our work through the social, political, and economic instability of the last year has touched us deeply. And it means even more to those we serve, who can enter the new year with hope and the knowledge that they are not alone.*

*We couldn't do it without you. Wishing you a joyful 2023 from all at Lena Marshall Foundation.*

***Despite everything, let us celebrate our achievements for 2022.***



**Mrs. Lena Marshall**  
**Executive Director**  
**December 2022**



## ***Lena Marshall Foundation (LMF) Annual Report 2022***

### Annual Report

#### Period from 1 January 2022 to 31 December 2022

Lena Marshall Foundation have pleasure in presenting their report for the period ended on 31 December 2022.

#### 1 Structure, Governance and Management

##### 1.1 Status

Lena Marshall Foundation was incorporated by Liberia Business Registry on 27 August 2019 under the TIN number 501010032, registered in Liberia, West Africa.  
12 April 2022 Lena Marshall Foundation INC, registered Grenada, West Indies.

##### 1.2 Trustees

The trustees (who are also board directors for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law.

Company law requires the board of trustees to prepare the annual report and financial statements for each financial period which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including income and expenditure, of the charitable company for that period.



## ***Lena Marshall Foundation (LMF) Annual Report 2022***

Annual Report (continue)

Period from 1 January 2022 to 31 December 2022

The board who served during the reporting period were:

Mrs Charlesetta Williams (Chairman)

Mrs Victoria Rennie

Mrs Lucy J Bondo

### 1.3 Charitable Objects

Lena Marshall Foundation for Women and Children is formed for any charitable purposes that will make women and children lives better whoever and wherever they are. The purposes may include but are not limited to, purposes related to education, relieving poverty, health, human rights, financial independence, promote social inclusion, relieving unemployment, providing recreational and leisure time activity in the interests of social welfare.

To act as a resource for young people up to the age of [30] by providing advice and assistance and organising programmes of physical, educational, and other activities as a means of:

(a) advancing in life and helping young people by developing their skills, capacities, and capabilities to enable them to participate in society as independent, mature, and responsible individuals.

(b) advancing education.

(c) relieving unemployment.

(d) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty, or social and economic circumstances with a view to improving the conditions of life of such persons. Management support, technical advice, quality control and impact assessment support as well as networks and visibility. The Foundation chooses partners which are non-political, have the capacity to deliver the envisaged activities and have a similar vision to the Foundation.



### **Foundation's Vision:**

The Foundation's vision is for a world where women have equal access to the tools and support needed to establish and grow successful businesses. By supporting women entrepreneurs, we are building a brighter future for families, communities, and economies.

LMF aims to inspire and empower girls from the least advantaged communities.

### **Foundation's Mission:**

Lena Marshall Foundation (LMF) mission is to empower women and children to enhance health, end hunger, educate and overcome hardship.

The Foundation's mission is to strengthen the capacity of women entrepreneurs in countries where they lack equal opportunities so that they can start and grow their business and become greater contributors to their societies and economies. The Foundation accomplishes this by working with local partners to provide women with access to business tools, networks, and finance.

A cornerstone of the work of the Foundation is bringing together stakeholders who work on economic empowerment for women and forming knowledge and/or funding partnerships to create a more coherent support network. These stakeholders include partners such as other philanthropic organisations, private and public sector institutions, academia, and community-based organisations. An underlying principle of the Foundation is that projects will be implemented on a small scale and/or limited timeframe first, but then rolled out on a larger scale/longer timeframe subject to successful completion of the initial testing period.



## ***Lena Marshall Foundation (LMF) Annual Report 2022***

Annual Report (continue)

Period from 1 January 2022 to 31 December 2022

### 1.4 Organisational Structure and Staffing

#### Board Team

Mrs Charlesetta Williams (Chairman)

Mrs Victoria Rennie

Mrs Lucy J Bondo

#### Operations Team

Part Time Volunteers:

Ms Euphemia F Reeves - Youth Ambassador

Ms. Marjorie Graham

Mr. Hilary Davies

Day to day management of the charity is delegated to the director and a small team. The trustees provide guidance to the Foundation, approve the overall budget, and oversee strategic planning.

The Foundation relies on a few volunteers and pro bono advisors who generously give their time when required.



## *Lena Marshall Foundation (LMF) Annual Report 2022*

### **Activities January 2022 – December 2022**

In celebration of "World Menstrual Hygiene Day", the foundation hosted a poetry writing competition for all high school girls.

**LENA MARSHALL FOUNDATION**  
**POETRY WRITING**  
**COMPETITION**  
 IN CELEBRATION OF  
 WORLD MENSTRUAL HYGIENE DAY

**ELIGIBILITY:**

- Must be a high school student.
- Must be in a class between grade 9th - 12th.
- Must be a girl.
- Must be a Liberian or from a group residing in Liberia.

**GRAND PRIZE:**  
 50.00USD + (6) MONTHS MENTORSHIP

**WRITING THEME:**  
 MAKING MENSTRUATION A NORMAL FACT OF LIFE BY 2030

**DEADLINE:**  
 May 27, 2022  
 11:50 PM (Prompt)

**SUBMISSION:**  
 Email your piece or poem to  
[lena@lenamarshallfoundation.com](mailto:lena@lenamarshallfoundation.com)





***Lena Marshall Foundation (LMF) Annual Report 2022***

**Activities January 2022 – December 2022**

Annual Report (continue)

Congratulations to Siedii Courage Neufville on winning our poetry competition.

Title: Her Signature

She dreams when she bleeds  
 Not a blood of violence but of new life  
 She carries the cycle of life, yet she isn't  
 appreciated wholly as she should  
 Instead, this beautiful recreational  
 process of nature is seen ugly and  
 monstrous in reality  
 Bleeding for glee  
 for happiness and  
 for a new life  
 No one else sees it  
 No one else accepts it  
 The truth is she cannot love being a woman  
 whilst hating her period  
 Her period is her signature  
 Only she can see the beauty in her period  
 so, she embraces it.

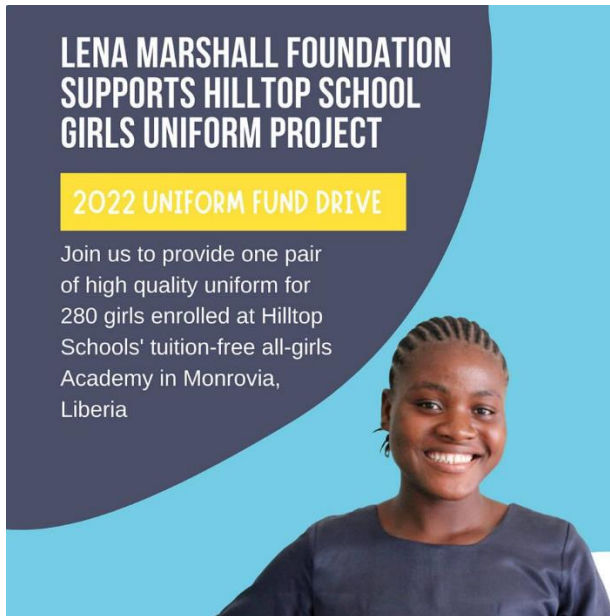


***Lena Marshall Foundation (LMF) Annual Report 2022***

**Activities January 2022 – December 2022**

Annual Report (continue)

Hilltop School Girls Uniform Project



This project is ongoing into 2023.



## *Lena Marshall Foundation (LMF) Annual Report 2022*

### **Activities January 2022 – December 2022**

Annual Report (continue)

LMF launched our Young Adult Leadership Mentoring Program in Liberia.

**FREE**

**Lena Marshall Foundation  
(LMF) YOUNG ADULTS LEADERSHIP  
MENTORING PROGRAM**

Ladies only 18-25 years  
Liberia

Welcome applications from all counties.  
Two candidates will be selected from each county.

**REGISTER NOW: Deadline 10  
November 2022**

Whatsapp your full name and the  
county where you live.

**Mrs Lena Marshall**

**+447963439607**  
[www.lenamarshallfoundation.com](http://www.lenamarshallfoundation.com)

This program is still in progress with 27 mentees registered.

It culminates in March 2023 with a workshop.

The **Young Adults Leadership Mentoring Program** is a Life Skills and Coaching program tailored for girls between the ages 18 to 25yrs. It prepares them to meet the challenges of adolescence and adulthood through a coordinated, progressive series of activities and experiences which help them to become socially, morally, emotionally, and physically competent. As a result of the program, we expect participants to increase their knowledge, influence and attitudes about school, work, life, family, and habits in general.

#### Area of Focus

- Personal growth and development training
- Leadership skills training
- Entrepreneurial training
- Female development and enrichment



## ***Lena Marshall Foundation (LMF) Annual Report 2022***

### **Activities January 2022 – December 2022**

Annual Report (continue)

Meet our Mentors

#### **Lena Marshall Foundation (LMF) Young Adults Leadership Mentoring Program**



Ms Patience Barway Lemmers  
Mentor



Mrs Lena Marshall  
Mentor

[www.lenamarshallfoundation.com](http://www.lenamarshallfoundation.com)



Ms Linda Cammue  
Mentor

#### **Lena Marshall Foundation (LMF) Young Adults Leadership Mentoring Program**



Ms Vivian Kholobalee  
Mentor



Mrs Evelyn Nimley  
Mentor

[www.lenamarshallfoundation.com](http://www.lenamarshallfoundation.com)



Amy Marshall  
Mentor



## *Lena Marshall Foundation (LMF) Annual Report 2022*

### **Activities January 2022 – December 2022**

#### **Annual Report (continue)**

#### **Mentees**



Lena Marshall Foundation (LMF) Girls  
Mentorship Program  
LMF Mentees 2022/23



Lena Marshall Foundation (LMF) Girls  
Mentorship Program  
LMF Mentees 2022/23







## *Lena Marshall Foundation (LMF) Annual Report 2022*

### **Activities January 2022 – December 2022**

#### **Annual Report (continue)**

We opened our confidential telephone line for our girls in Liberia. The line is available on Fridays for our girls to have a safe space to communicate with our team on any issue they wish to speak on.





### *Lena Marshall Foundation (LMF) Annual Report 2022*

#### **Activities January 2022 – December 2022**

Annual Report (continue)

In the run up to the Christmas celebrations we had a raffle draw and the winners were announced on 24 December.





## ***Lena Marshall Foundation (LMF) Annual Report 2022***

### **Activities January 2022 – December 2022**

Annual Report (continue)

Christmas Celebrations and donations

Donations to Robert Moore Memorial Healthcare



**Robert Moore Memorial  
Healthcare Center**

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1 d · 🌐

Today the Lena Marshall Foundation donated 2 bags of rice to our staff as a way of saying "Happy Holidays"! Thank you so much Lena, we are grateful!!!! 🍷🍷🍷 our pots will boil yah!!



Sharing Christmas joy with the students at the Education Promoters School.







## ***Lena Marshall Foundation (LMF) Annual Report 2022***

### **Activities January 2022 – December 2022**

Annual Report (continue)

#### **Grenada**

We were successful in completing our registration on the Island of Grenada.

Grenada is a group of three larger islands (Grenada, Carriacou, and Petite Martinique) and several tiny islands in the Caribbean, or West Indies. It lies just north of Trinidad and Tobago, and southwest of Saint Vincent and the Grenadines. It is famous for spices and is known as the "Spice Isle", being a major source of nutmeg, cloves, ginger, cinnamon, vanilla, and cocoa.

#### **Why Grenada?**

My father is Grenadian, and I spent my developmental years living on the island. It was an amazing experience growing up there with my brothers and other family members. I have beautiful and many fond memories of the Tri Island state. It has always been my dream to return on the island and serve as I do in West Africa – my maternal home.

Thanks to my cousins Associate Attorney Aloytha Thomas and Dr Dianne Charles for all their support in facilitating this process of the Incorporation through the State of Grenada – Lena Marshall Foundation INC





### ***Lena Marshall Foundation (LMF) Annual Report 2022***

#### **Activities January 2022 – December 2022**

Annual Report (continue)

#### **Grenada Board Members**

*Mrs. Christine Nelles* Managing Partner - Le Phare Bleu (Marina Resort- Grenada)



Once upon a time hospitality professionals Christine and Devin met working in an old historic railway hotel in Canada, The Fort Garry Hotel. Beginning first as colleagues & friends then flourishing into husband and wife. They married in Hawaii where the dream of island life was born. After getting back to Canada in the dead of winter (-35 Celsius...true story!) they sold their house, car and put some items into storage and left for the Caribbean with no set plans other than to take their hospitality skills with them (sizzled as some would say). Grenada was the first stop in 2004 as they had some family to stay and visit with. Shortly thereafter they met Wendy and Bernardo (the owners of Laluna and one thing quickly led to another, and they began a journey managing their first Caribbean boutique hotel.

*Mrs Jennifer Robertson* (Chartered Banker) – Grenada Co-operative Bank Ltd



"I am a passionate advocate for and a supporter of community and philanthropy. My passion also includes coaching, mentoring, and teaching young and aspiring professionals. People with a particular interest for women is pivotal to me as men and women continue to face challenges in obtaining equity and in maintaining holistic balance while aspiring to greater personal and professional achievements."



### ***Lena Marshall Foundation (LMF) Annual Report 2022***

#### **Activities January 2022 – December 2022**

Annual Report (continue)

*Ms. Uselyn Deary – Registered Nurse*



"I have worked as a RN since 1985. During my nursing career I have worked in Critical Care, Oncology, Administration, Education, and general medicine. I served as Adjunct Faculty for several nursing programs in Houston. Currently working in Cardiovascular Critical Care as an Acute Care Nurse Practitioner. I started early in life as a single mother of 4 and have worked my way to earn 2 master's degrees. I enjoy teaching the new generation of graduate nurses and will continue in this field that I love until I am physically unable to do so. I currently live in Texas and love to travel. One of my long-time goals has been to mentor young women professionally and personally as I know what the struggle has been."



### *Lena Marshall Foundation (LMF) Annual Report 2022*

#### **Activities January 2022 – December 2022**

##### Annual Report (continue)

*Ms. Anna Richards – Therapist, Asian Spa, located at Le Phare Bleu in Egmont, Grenada*



##### *Dr Dianne Charles*



Dr Dianne Charles-Peterson grew up in the small Grenadian town of Tivoli. She immigrated to the United States and started her career in U.S. Marine Corps, where she served in for eight years. After being honourably discharged she earned her BSc in Criminal Justice in 2008, two master's degrees in Business Administration and Health Care Management in 2010, and a doctoral degree in International Business in 2017. She has been working in various administrative positions at three Canadian Universities and the U.S. Department of Defence. Currently, Dianne resides in Canada and is spending her time supporting the work of the Lena Marshall Foundation to better the lives of women and children and to unlock their potential.



## *Lena Marshall Foundation (LMF) Annual Report 2022*

### **Activities January 2022 – December 2022**

Annual Report (continue)

We ran our first activity on the island as Lena Marshall Foundation INC

I returned to my primary school in Tivoli for an All-Girls Symposium. I was honoured to have my past teacher Mrs Margaret Joseph as a special guest speaker at the event.

Mrs Margaret Joseph- "You have a voice, Empower yourself."



Video clip below





## *Lena Marshall Foundation (LMF) Annual Report 2022*

### **Activities January 2022 – December 2022**

Annual Report (continue)

#### **2023**

##### **Liberia**

Looking ahead to 2023 – LMF to focus more on providing services.

LMF is launching our resource page January 1, 2023, via our website.

The content includes:

Scholarships

Internship

Exchange Programs

Conferences

Jobs

Events

This access is mainly for our girls as an information page, and we will guide and assist them with their application process.

##### **Grenada**

Lena Marshall INC launch program

Run workshops

Work with the children's home

Thank you for your support in 2022. On behalf of the LMF team we wish you all a successful 2023.